



Ministry of Industries

LANKA MINERAL SANDS LIMITED

Vacancies - Pulmoddai Plant



Applications are invited from qualified applicants for the following posts at fully government owned Lanka Mineral Sands Limited.

01. SENIOR FINANCE MANAGER

Senior Managerial Service Category (HM-1-1)
Station where the vacancy exists - Pulmoddai Plant
(No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications:

1) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Finance / B. Com. / Accounting field from a university recognized by the University Grants Commission

With

A postgraduate degree in the Finance and Accounting field
Or

Associate Membership of Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants / Association of Certificate and Corporate Accountants (ICA / CIMA / ACCA)

And

Experience - At least 15 years experience at a managerial level post in the relevant subject field in Government, Government Corporation, Board, Statutory Institution or reputed private institution with a good service record

2) Full Membership of Institute of Chartered Accountants of Sri Lanka / Chartered Institute of Management Accountants / Association of Certificate and Corporate Accountants (ICA / CIMA / ACCA)

And

Experience - At least 15 years experience at a managerial level post in the relevant subject field in Government, Government Corporation, Board, Statutory Institution or reputed private institution with a good service record

Internal Applicants

Should have obtained one of the following qualifications:

1) Should have fulfilled the qualifications for external applicants mentioned above

2) Should have completed a satisfactory service period of at least five (05) years in the relevant subject field in Grade 1 of Managerial (MM 1-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to HM-1-1 Service Category

As per Management Services Circular 02/2016

Salary Code No. HM -1-1 - Rs. 80,295/- - 2,270x15 = 114,345/-
Salary will be paid placed at the initial salary point of Rs. 80,295/-

Age Limit : Should be not less than 35 years and not more than 55 years. Maximum age limit is not applicable to internal applicants.

When internal applicants are recruited, the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

Following additional allowances also will be entitled to HM-1-1 Salary Category

1. A transport allowance as per Circulars PED/1/2015, PED/1/2015(i) and PED/1/2015(ii) or a vehicle of the institution for official duties will be provided

02. MECHANICAL ENGINEER

Managerial Service Category (MM 1-1)
Station where the vacancy exists - Pulmoddai Plant -
(No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications:

1) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Mechanical) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field at a managerial level post in government department / corporation / statutory board or reputed institution after obtaining the degree.

2) Should have obtained a Proficiency Certificate of not less than NVQ Level 07 issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in Mechanical activities

And

One (01) year experience in the relevant subject field at a managerial level post in government department / corporation / statutory board or reputed institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications:

1) Should have fulfilled the qualifications for external applicants mentioned above.

2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 02/2016

Salary Code No. MM-1-1, Rs. 53,175/- = 1,375x10 - 1,910x15 = 95,575/-

Salary will be paid placed at the initial salary step of Rs. 53,175/-

Age limit - Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

Salary step to be placed when internal applicants are recruited to the post will be decided as per the provisions in Chapter VII of the Establishment Code.

03. GEOLOGIST

Managerial Service Category (MM - 1-1)
Station where the vacancy exists - Pulmoddai Plant
(No. of Vacancies - 01)

External Applicants

Educational Qualifications

a) Should have obtained a degree in Geology (Including Chemistry or Physics subject) or any other degree in the subject field relevant to the post from a university recognized by the University Grants Commission

And

Should have one (01) year's experience in the relevant subject field in a Government Corporation / Statutory Board or reputed private institution

Internal Applicants

Should have fulfilled the qualifications for external applicants mentioned above.

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per Management Services Circular No. 02/2016

Salary Code No. MM -1-1 - Rs. 53,175/- - 1,375x10 - 1,910x15 - 95,575/-

Salary will be paid placed at the initial salary point of Rs. 53,175/-

Age Limit : Should be not less than 22 years and not more than 45 years. Maximum age limit is not applicable to internal applicants.

When internal applicants are recruited, the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

04. SUPERINTENDENT

Junior Managerial Service Category (JM-1-2)

Station where the vacancy exists - Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications:

Educational Qualifications / Professional Qualifications

1) Should have obtained a degree in Engineering (Mining / Mechanical / Electrical / Production / Civil) from a university recognized by the University Grants Commission

2) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in Mining / Mechanical / Electrical / Production / Civil activities.

3) Should have obtained a Proficiency Certificate of not less than NVQ Level Six (06) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in Mining / Mechanical / Electrical / Production / Civil activities.

And

Five (05) years experience in the relevant subject field in a Government Department / Corporation / Statutory Board or reputed private institution after obtaining the qualification

4) Should have obtained a Proficiency Certificate of not less than NVQ Level Five (05) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in Mining / Mechanical / Electrical / Production / Civil activities.

And

Ten (10) years experience in the relevant subject field in a Government Department / Corporation / Statutory Board or reputed private institution after obtaining the qualification

Internal Applicants

Should have obtained one of the following qualifications:

a) Should have fulfilled the qualifications for the above external applicants

b) Should have completed a satisfactory service period of at least five (05) years in the relevant subject field in Grade II of Management Assistant - Technical (MA-2-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to JM-1-2 Service Category

As per Management Service Circular 02/2016

Salary Code No. JM -1-2 - Rs. 43,355/- - 755x10 - 1,135x18 = 71,335/-

Salary will be paid placed at the initial salary point of Rs. 43,355/-

Age Limit : Should be not less than 22 years and not more than 45 years. Maximum age limit is not applicable to internal applicants.

When internal applicants are recruited, the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

Allowances and Benefits:

Allowances:

1. Cost of Living Allowance of Rs. 17,800/- approved by the Treasury
2. Monthly Food Allowance - will be based on daily attendance
3. Monthly Attendance Incentive - Based on daily attendance
4. Hardship allowance of Rs. 4,000/- (Only for employees of the Pulmoddai Plant)
5. Production Incentive paid based on monthly production
6. Monthly Intermediate Allowance of Rs. 5,000/-
7. Paying the Communication bill as per government business Circular No. 02/2022
8. Professional Allowance will be paid based on active service period relevant to the post as per Management Services Circular No. 05/2017. (Only for HM-1-1, MM-1-1 posts)

Benefits:

1. Annual Bonus
2. Insurance cover for Surgery and Hospitalization and Outdoor Treatment
 - i. Hospitalization Insurance Cover per annum Rs. 200,000/- (including family members)
 - ii. Reimbursement of outdoor treatment bills per annum Rs. 20,000/- (including family members)
 - iii. Reimbursement of Dental Treatment Bills per annum Rs. 5,000/- (including family members)
3. Payment of Medical Expenses up to a standard (specific) limit
 - i. An allowance of Rs. 12,000/- once in two years under indoor medical aid scheme
 - ii. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme
 - iii. Rs. 12,000/ once in two years for child birth
4. In addition to them will be entitled to other benefits applicable to permanent employees
5. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

General Conditions:

1. Every applicant should be a citizen of Sri Lanka
2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
3. Should have an excellent moral character.
4. PAYE (Pay As You Earn) Tax will be charged from the total earnings of the selected applicants

Applicants employed in government service/corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

When applying for the above posts your email address should be included in the application and the signature of the applicant should be placed and photocopies of all certificates should be sent with the application. (Applications that do not include the photocopies of certificates will be rejected).

Applications, clearly mentioning the post applying for on the left hand top corner of the envelope containing the application should be sent by registered post addressed to "Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya" to receive before 22nd July 2024.

Chairman
Lanka Mineral Sands Limited
No. 341/13, Sarana Mawatha
Rajagiriya